

Mr Reinhold Poensgen

Occupation: Consultant, Business Mediator BMWA,
Systemic Coach dvct

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Certification: BMWA Mediator
Member of the BMWA-Certification commission



Professional experience

- Organizational consulting in the fields of strategy, culture & team development
- Leading transformation projects & change management
- Process optimization and lean management
- Technology consulting and cooperation management
- Process and IT consulting in the technology and automotive sectors
- Semiconductor development in research and industrial companies
- Experience abroad, including 3-year stay in South Africa

Education and Training

- Studying Electrical Engineering at the University of Applied Sciences Darmstadt/Dieburg
- MBA studies at the Business School of the Witwatersrand in Johannesburg, South Africa
- Training Business Mediator (BMW certification)
- Training Systemic business coach (dvct certification)
- Large group facilitation, standard procedures and own developments
- Several Training Courses and Trainings on leadership development, project management, contract law, business psychology and organizational development

Subjects in which I perform Conflict clarification and Mediation

- Business Succession
- Electrical, IT and automotive industry
- Internal conflicts
- Conflicts between companies
- Large groups / organizational development
- Public sector & education and education sector

Mediation experience (excerpt)

- Business Succession, between the business leaders of a medium-sized company, followed by a design of the business succession
- Mediations in the economy, including between managers of an IT service provider, between the business leaders of a medium-sized company
- Mediations in the public sector, including in a teachers quorum (35 participants) and in a school organization (> 80 employees)
- Change management and organizational development in major technology companies, with media qualitative approaches and self-developed methods for large groups

Give me a call (Tel: +49-841-99329621) or write E-Mail to me if you have any questions or for a first assessment of your request.

Yours

Reinhold Poensgen