

Reinhold Poensgen



MBA, Dipl.-Ing. (FH)
Systemic Coach Dvct®
Business Mediator BMWA®
born 1968

poensgen. Success through participation® advises clients who are interested in a speedy and sustainable implementation of their project. With over 20 years of practical experience, Reinhold Poensgen specialises in change processes and has developed a consulting approach that significantly outperforms traditional advice and process support in terms of effectiveness.

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Fields of Activity

- Organizational consulting in the fields of strategy, culture & team development
- Leading transformation projects
- Large group moderation / facilitation
- Process and technology consulting
- Conflict resolution and mediation
- Consulting conflict management systems
- Coaching specialists & executives

Methods and USP

diHelix® Methode

- Kick-start and anchor change processes
- Doing advice and support simultaneously

Further information ▶

www.poensgen.pro

Diapolog® Methode

- Activate the participants
- Effective dialogues in everyday format

Career

3 Years
Dt. Telekom, Euskirchen
Employee service processes
MultiTel-Maintenance

3 Years
Fraunhofer IIS, Erlangen
Scientific Assistant
Semiconductor
development

2 Years
SAMES, South Africa
Business Manager
RFID development

4 Years
Secunet AG, Munich
Project manager, Sen. Cons.
Automotive and technology

8 Years
Audi AG, Ingolstadt
Project Manager Strategy
and Change Projects